BOYS OF BASEBALL - NATIONAL TRAVEL TEAM

2007 Annual Board of Directors and Coaches Meetings Minutes

March 16, 2007 Tom & Jenny Francis Home 12 Fitzgerald Drive Annapolis, Maryland

Board of Directors Attendees	Coaches Meeting Attendees	
Steve Cosgrove	Steve Cosgrove	Michael Guy
Tom Francis	Tom Francis	Jenny Francis
Michael Guy	Jeff Dresser	Terry Wright
	Mark Faraci	Kimberly Faraci
	Ford Verdery	Jerry Neal
	John Blough	Mike Blose
	Mark Mann	Tom Zimmerman

These were the first annual meetings conducted (since our first in 1998) at a site other than in Auburn, Alabama, homebase for BOB-NTT... without a doubt, the broad geographic representation and attendance (AL, PA, MD, NY) proved that this decision was a great one for enabling the participation of our BOB-NTT constituency. We will continue to move our annual meetings around. As a matter of fact, the next four years' meetings are set with hosts already in place. Tom and Jenny Francis opened their home, Jenny's kitchen, and their hearts to make this a most enjoyable and casual setting. Additionally, Terry and Karen Wright also provided their close-proximity home for the 10 kids who came along to enjoy pizza, movie, and relaxed hang time with one another.

Key Principles and Ideals of BOB-NTT:

CODE OF CONDUCT AGREEMENT - continues to evolve and grow. Every participant (player, family, coach) in BOB-NTT activities is required to review, sign, fully support, and strictly adhere to this statement of principles.

BOB-NTT Coaches' Golden Rule

DO UNTO OTHERS AS YOU WOULD HAVE OTHERS DO UNTO YOUR CHILD.

Player participation- participation in tournament opportunities requires prior and ongoing attendance at BOB-NTT instructional activities (and, to participate with our Cooperstown Dreams Park teams, when at all feasible, players/families need to participate with scheduled tryout sessions)...this is ABSOLUTELY MANDATORY.

Exemplary Character - of all BOB-NTT players, coaches, families, and friends

Help Build The Program-

- *Participation with the instructional activities
- *Growth through creating relationships...but, PLEASE DO NOT DIRECT PEOPLE TO "call Steve", rather direct them to the website to READ/REVIEW THOROUGHLY, suggest that they attend instructional activities, and, then apply accordingly.
- *Use of the website for information. See FAQ below (extracted from website).

Q: What is needed and wanted from BOB-NTT players, families, and coaches?

A: Several things: First, a clear understanding of what the BOYS OF BASEBALL NATIONAL TRAVEL TEAM stands for; full support of our CODE OF CONDUCT

AGREEMENT; ACTIVE PARTICIPATION IN BOTH INSTRUCTIONAL AND
TOURNAMENT ACTIVITIES... it is not our program plan to have players, families
and coaches just show up at tournament sites to play...it is critical that everyone
associated with our overall program HELP BUILD THE PROGRAM (e.g., showing up
and participating with our instructional activities, solicit tax-deductible contributions,
identify quality players/families who can fit with our standards and directions, and
support the development, enjoyment, and success of everyone associated with the BOBNTT). And, lastly, a steadfast commitment to a first-class presence in all that we do, both
on and off the baseball fields.

- *Access- to instructional activities and age-group tournaments regardless of family ability to pay. This is always handled in a tactful and confidential manner.
- *Protection physical, emotional, spiritual protection of all at all times.
- *Leave Every Situation And Each Person In Better Shape Than We Found Them (no exceptions).

One Strike Rule

Any of the following is considered inexcusable by a player, coach, family member, or friend associated with the BOB-NTT:

- *3D's (Disrespect, Demeaning, or Discouraging...of anyone)
- *Abandonment of a player/team at any time...in any manner...for any reason
- *CODE OF CONDUCT AGREEMENT violation
- *Profanity or top-of-the-lungs screaming in negative fashion..."making a scene"
- *Any other form of unacceptable behavior...zero tolerance

Current Promotions

2007 Planned Events

- *14 age group tournaments are scheduled and shown on the website...others likely.
- *50+ instructional activities per year...the instructional and tournament schedules virtually fill the 2007 calendar.

Financial Review

In Jerry Mattson's absence, Steve Cosgrove reviewed the organization's financial situation through December 2006.

- *BOB-NTT was granted it's five-year IRS continuation (through 2008) for the [501©(3)] tax exempt not-for-profit status. The organization is a *legitimate tax deductible qualified non-profit entity*. The first five years of such IRS designation determine if organizations qualify to continue as IRS tax-exempt. Steve and Jerry Mattson have worked diligently together to ensure that the organization's IRS status would continue, as it has.
- *BOB NTT is an educational, charitable publicly-supported youth development organization which allows for tax-deductible contributions.
- *Progress continues to be made in the area of financial status. All bills have been paid, and/or are being resolved in a timely and appropriate manner... no debt collectors are knocking on BOB-NTT door!
- *The organization's financial strength and solvency have grown every year.
- *Need for a viable BOB-NTT Finance Committee to help guide proactive fundraising.

Uniforms

- *We will continue the policy begun in 2004 of players providing **white, belt-loop pants**, **black socks**, and **black belt** at all tournaments, with the exception of Cooperstown Dreams Park.
- *Hats, T-shirts and/or long-sleeve shirts, and three jerseys (teal, white, and black) will continue to be team-provided to players.
- *Always be fully and properly suited up before arriving at field...stay that way!

Cell phones, beepers, pagers, and tobacco

Not to be carried or used by any player or coach once at the field ...only cell phone exceptions: medical doctor or police officer coaching with BOB-NTT.

Instructional activities and tournaments

- *Growth of the baseball schools are of critical importance.
- *Indoor backups for inclement weather are essential, as we cannot afford to have on-site cancellations.
- *Broad KEY LOCAL CONTACT activity is critical to ensure successful and well-attended instruction.
- *Efforts continue to add schools in Illinois, Texas, Alaska, and California

Annual Dinner and Meeting

*There will be a \$35 cost for coaches attending the annual dinner and meeting. Ways will be explored to cover this expenditure through the fund-raising and budget processes of the organization. The nature of this annual event will always be to meet one another, and to show appreciation to the coaches, families, players, and friends of the BOB-NTT *ANNUAL COACHES & PARENTS DINNER AND MEETING...what we call it!

Annual Awards

- -Annual Coaches Awards (10 HS senior players from eight states...see website list)
- -Outstanding Service Awards...created new this 2007 year and presented to Kimberly Faraci (NY), and to Tom & Jenny Francis (MD)

LOTS TO BE THANKFUL FOR!

- *Participated in a total of 24 age-group tournaments in 2006
- *Reached a total of 274 age-group tournaments participated in since program inception (July 1, 1995)
- *Continued expansion and growth of instructional activities
- *Addition of many quality players, families, coaches, and friends
- *LOTS OF HIGHS IN LOTS OF WAYS (see testimonials)

Future Annual Meetings & Dinner

March 8, 2008 Joe & Breck Wheeler Hosts Nashville, TN

February, 2009 Wally & Betsy Lubanski Hosts Collegeville, PA

March, 2010 Carlos & Susana Guzman Hosts Miramar, FL

2011 Auburn, AL Steve Cosgrove home and host

Adjournment